

2018 Prevailing Wage Rates for State Funded Projects**Unofficial Rates For Informational Purposes Only****Alpena County**

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<u>Classification</u>		Straight	Time and	Double	Overtime Provision
Name	Description	Hourly	a Half	Time	
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$41.30	\$55.23	\$69.16	H H H X X X D Y
Comment					
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Apprentice Rates:					
	Trainee 600 hours + 1 calendar year	\$30.22	\$33.28	\$41.73	
Asbestos, Lead and Mold Abatement, Hazardous Material Handler					
Asbestos, Lead and Mold Abatement, Hazardous Material Handler	AS207	\$40.75	\$54.25	\$67.75	H H H X X X D Y
Comment					
Four ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Boilermaker					
Boilermaker	BO169	\$54.70	\$81.08	\$107.45	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$40.31	\$59.49	\$78.67	
	2nd 6 months	\$41.45	\$61.21	\$80.95	
	3rd 6 months	\$42.57	\$62.88	\$83.19	
	4th 6 months	\$43.69	\$64.57	\$85.43	
	5th 6 months	\$44.81	\$66.24	\$87.67	
	6th 6 months	\$48.63	\$72.50	\$96.36	
	7th 6 months	\$49.32	\$73.01	\$96.69	
	8th 6 months	\$51.58	\$76.40	\$101.21	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Bricklayer					
Bricklayer	BR9-40	\$43.21	\$55.53	\$67.85	H H H H H H D Y
Comment make up day allowed 4 10s allowed M-F, Saturday makeup day					
Apprentice Rates:					
	0-749 hours	\$32.49	\$39.71	\$46.93	
	750-1499 hours	\$33.83	\$41.72	\$49.61	
	1500-2249 hours	\$35.17	\$43.73	\$52.29	
	2250-2,999 hours	\$36.51	\$45.74	\$54.97	
	3000-3749 hours	\$37.85	\$47.75	\$57.65	
	3750-4499 hours	\$39.19	\$49.76	\$60.33	
	4500-5249 hours	\$40.53	\$51.77	\$63.01	
	5250-6000 hours	\$41.87	\$53.78	\$65.69	
Caulker, Pointer, Cleaner, Plasterer, Tile Setter, Terrazzo Worker	BR9-40-BL	\$43.21	\$55.53	\$67.85	H H H H H H D Y
Comment 4 10s allowed M-F					
Apprentice Rates:					
	0-749 hours	\$33.83	\$41.72	\$49.61	
	750-1499 hours	\$35.17	\$43.73	\$52.29	
	1500-2249 hours	\$36.51	\$45.74	\$54.97	
	2250-2999 hours	\$37.85	\$47.75	\$57.65	
	3000-3749 hours	\$39.19	\$49.76	\$60.33	
	3750-4499 hours	\$40.53	\$51.77	\$63.01	
Stone Mason	BR9-40S	\$43.21	\$55.53	\$67.85	H H H H H H D Y
Comment 4 10s allowed M-F					
Apprentice Rates:					
	750-1499 hours	\$35.17	\$43.73	\$52.29	
	1500-2249 hours	\$36.51	\$45.74	\$54.97	
	2250-2999 hours	\$37.85	\$47.75	\$57.65	
	3000-3749 hours	\$39.19	\$49.76	\$60.33	
	3750-4499 hours	\$40.53	\$51.77	\$63.01	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Carpenter					
Carpenter	CA202	\$39.22	\$49.56	\$59.90	X X H H H H D Y
Comment make up day allowed					
4 10s allowed M-Th, Friday make up day for 4-10s					
Saturday make up day for 5-8s for inclement weather					
Apprentice Rates:					
1st year		\$33.02	\$40.26	\$47.50	
2nd year		\$34.05	\$41.80	\$49.56	
3rd year		\$36.12	\$44.91	\$53.70	
4th year		\$38.19	\$48.02	\$57.84	
Pile Driver					
Pile Driver	CA202PD	\$39.87	\$50.54	\$61.20	X X H H H H D Y
Comment make up day allowed					
Four 10s allowed Monday-Thursday, Friday make up day for 4-10s					
Saturday make up day for 5-8s for inclement weather					
Apprentice Rates:					
1st Year		\$33.47	\$40.94	\$48.40	
2nd Year		\$34.54	\$42.54	\$50.54	
3rd Year		\$36.67	\$45.74	\$54.80	
4th Year		\$38.80	\$48.93	\$59.06	
Cement Finisher					
Cement Finisher	BR9-40-CF	\$38.93	\$49.37	\$59.81	X X H X X X H D Y
Comment					
4 10s allowed M-F					
Apprentice Rates:					
0-749 hours		\$30.94	\$37.62	\$44.30	
750-1499 hours		\$32.08	\$39.33	\$46.58	
1500-2249 hours		\$33.22	\$41.04	\$48.86	
2250-2999 hours		\$34.36	\$42.75	\$51.14	
3000-3749 hours		\$35.51	\$44.48	\$53.44	
3750-4499 hours		\$36.65	\$46.18	\$55.72	
Cement Mason					
Cement Mason	PL16-13	\$38.66	\$51.29	\$63.92	H H H H H H D Y
Comment make up day allowed					
Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.					
Apprentice Rates:					
1st year		\$29.82	\$38.03	\$46.24	
2nd year		\$32.34	\$41.81	\$51.28	
3rd year		\$34.87	\$45.60	\$56.34	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Drywall					
Drywall Finisher	PT-1803-DF	\$38.49	\$50.50	\$62.50	H H H H H H D Y
Comment make up day allowed					
4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather.					
Apprentice Rates:					
0 - 900 hours		\$26.48	\$32.48	\$38.48	
901- 1800 hours		\$30.09	\$37.90	\$45.70	
1801 - 2700 hours		\$33.69	\$43.30	\$52.90	
2701 - 3600 hours		\$36.09	\$46.90	\$57.70	
Electrician					
Journeyman Electrician - Inside Wireman	EC-692-IW-Z2	\$45.77	\$64.92	\$84.07	H H H H H H D Y
Comment make up day allowed					
Four 10s allowed M-F; Monday or Friday may be used for make-up days.					
Apprentice Rates:					
1000-1999 hours		\$19.08	\$26.63	\$34.16	
2000-2999 hours		\$20.76	\$29.14	\$37.52	
3000-3999 hours		\$22.42	\$31.64	\$40.84	
4000-5999 hours		\$26.16	\$37.24	\$48.32	
6000-7999 hours		\$28.00	\$40.00	\$52.00	
8000+ hours		\$35.52	\$50.31	\$65.07	
Sound and Communication Installer/Technician	EC-692-SC	\$31.39	\$44.04	\$56.68	H H H H H H D N
Apprentice Rates:					
1st period		\$13.14	\$18.64	\$24.13	
2nd period		\$15.58	\$22.30	\$29.01	
3rd period		\$18.02	\$25.97	\$33.89	
4th period		\$20.45	\$29.61	\$38.75	
Elevator Constructor					
Elevator Constructor Mechanic	EL 36	\$56.46		\$94.99	D D D D D D D Y
make up day allowed					
Apprentice Rates:					
1st Year Apprentice		\$37.74		\$58.93	
2nd Year Apprentice		\$41.90		\$66.94	
3rd Year Apprentice		\$43.98		\$70.95	
4th Year Apprentice		\$48.14		\$78.96	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Glazier					
Glazier	GL-826	\$44.78	\$60.87	\$76.95	H H H H H H D Y
Comment					
4 tens allowed on consecutive days					
Apprentice Rates:					
1st 6 months		\$31.91	\$41.57	\$51.21	
2nd 6 months		\$33.52	\$43.98	\$54.43	
3rd 6 months		\$35.12	\$46.38	\$57.63	
4th 6 months		\$36.74	\$48.81	\$60.87	
5th 6 months		\$38.35	\$51.22	\$64.09	
6th 6 months		\$39.96	\$53.64	\$67.31	
7th 6 months		\$41.57	\$56.05	\$70.53	
8th 6 months		\$43.17	\$58.45	\$73.73	
Heat and Frost Insulator					
Spray Insulation - Qualified Senior Sprayer, application of all products	AS25S	\$29.04	\$42.35		X X X H H H H N
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker	AS47	\$47.75	\$63.01	\$78.27	H H H H H H D Y
Comment make up day allowed					
Friday for cancelled work in a four 10 hour schedule					
Apprentice Rates:					
1st year		\$27.88	\$35.51	\$43.14	
2nd year		\$31.85	\$41.00	\$50.16	
3rd year		\$35.82	\$46.50	\$57.18	
4th year		\$39.80	\$52.01	\$64.22	
5th year		\$43.78	\$57.51	\$71.25	
Ironworker					
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	IR-25-F2	\$31.95	\$42.05	\$52.15	X X H X X X H D Y
Comment					
Four ten hour work days may be worked during Monday-Saturday.					
Apprentice Rates:					
60% Level		\$22.99	\$29.05	\$35.11	
65% Level		\$24.11	\$30.68	\$37.24	
70% Level		\$25.24	\$32.31	\$39.38	
75% Level		\$26.35	\$33.92	\$41.50	
80% Level		\$27.47	\$35.55	\$43.63	
85% Level		\$28.59	\$37.18	\$45.76	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Siding, Glazing, Curtain Wall	IR-25-GZ2	\$48.13	\$59.92	\$71.70	X X H H H H D D Y
<i>Comment</i> make up day allowed Friday, 4 tens may be worked Monday thru Thursday @ straight time.					
Apprentice Rates:					
	Level 1	\$31.20	\$37.93	\$44.65	
	Level 2	\$33.31	\$40.67	\$48.02	
	Level 3	\$35.42	\$43.41	\$51.39	
	Level 4	\$37.54	\$46.16	\$54.77	
	Level 5	\$39.66	\$48.92	\$58.17	
	Level 6	\$41.78	\$51.67	\$61.55	
Pre-engineered Metal Work	IR-25-PE-Z2	\$45.87	\$56.03	\$66.19	X X H X X X X D Y
<i>Comment</i> make up day allowed 4 tens allowed M-Th with Saturday make up day					
Apprentice Rates:					
	Probation 1st Year	\$26.83	\$32.03	\$37.23	
	1st Level	\$28.96	\$34.92	\$40.88	
	2nd Level	\$28.96	\$34.92	\$40.88	
	3rd Level	\$31.08	\$37.79	\$44.50	
	4th Level	\$33.21	\$40.68	\$48.15	
	5th Level	\$35.33	\$43.55	\$51.77	
	6th Level	\$37.46	\$46.43	\$55.41	
Reinforced Iron Work	IR-25-RF	\$57.30	\$85.66	\$114.02	H H D H D D D D N
make up day allowed					
Apprentice Rates:					
	Level 1	\$40.32	\$59.89	\$79.46	
	Level 2	\$42.68	\$63.43	\$84.18	
	Level 3	\$45.22	\$67.24	\$89.26	
	Level 4	\$47.75	\$71.04	\$94.32	
	Level 5	\$50.29	\$74.84	\$99.40	
	Level 6	\$50.29	\$74.84	\$99.40	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Rigging Work	IR-25-RIG	\$63.51	\$95.00	\$126.49	H H H H H H D N
Apprentice Rates:					
	Level 1 & 2	\$38.22	\$56.16	\$74.85	
	Level 3	\$41.05	\$61.54	\$82.01	
	Level 4	\$43.87	\$65.76	\$87.65	
	Level 5	\$46.70	\$70.01	\$93.31	
	Level 6	\$49.53	\$74.25	\$98.97	
Decking	IR-25-SD	\$55.47	\$82.87	\$110.26	X X H H H H D D Y
<i>Comment</i> make up day allowed 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.					
Structural, ornamental, welder and pre-cast	IR-25-STR	\$63.64	\$95.12	\$126.60	H H H H H H D D Y
<i>Comment</i> make up day allowed 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.					
Apprentice Rates:					
	Levels 1 & 2	\$38.22	\$56.99	\$75.75	
	Level 3	\$41.05	\$61.24	\$81.41	
	Level 4	\$43.87	\$65.46	\$87.05	
	Level 5	\$46.70	\$69.71	\$92.71	
	Level 6	\$49.53	\$73.95	\$98.37	
	Level 7	\$52.35	\$78.18	\$104.01	
	Level 8	\$55.18	\$82.43	\$109.67	
Industrial Door erection & construction	IR-25-STR-D	\$43.74	\$65.27	\$86.80	H H H H H H D D Y
<i>Comment</i> make up day allowed Friday for bad weather when 4 tens scheduled for M-Th. If holiday celebrated on M, 4 tens may be worked T-F. Work in excess of 12 hours per day must be paid @ double time.					

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Laborer						
	Class A Laborer: building and heavy construction work, demolition, mortar mixers, mason tender, carpenter tender, fire watch, heater tender, all 3" pumps and below, furniture mover, material mixers, vibrator operators, operators of concrete mixers, chipping hammers, tamping machines, sand blasters, concrete breakers (90 lb hammer or less), cement gun nozzelman, operators of motor driven buggies, plaster mixers and plaster tenders, pipe or crock layers, caisson work in buildings only, except others falling within class B.	L1098-N-A	\$30.07	\$38.57	\$47.07	X X H H H H D Y
	Cleaning and clearing of all debris, including wire brushing of windows, scraping of floors, removal of surplus material from all fixtures within confines of structure and cleaning all debris in building and construction area. The general cleanup, including sweeping, cleaning, washdown and wiping of construction facility, equipment and furnishings and removal and loading or burning of all debris including crates, boxes, packaging waste material. Washing and cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratory, and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all floors or areas.					
	Comment make up day allowed					
	Saturday					
	Apprentice Rates:					
	1,001-2,000 work hours		\$26.67	\$33.47	\$40.27	
	2,001-3,000 work hours		\$27.52	\$34.75	\$41.97	
	3,001-4,000 work hours		\$29.22	\$37.29	\$45.37	
	Class B Refractory Work: inside or outside digester, tanks, lime kilns, chests, boilers, and boiler tubes, including the handling of acid, chlorine, chemicals, epoxies, liquids and cleaning of existing precipitators, hydro blasting, hydro washing, and sandblasting.	L1098-N-B	\$31.33	\$40.47	\$49.60	X X H H H H D Y
	Comment make up day allowed					
	Saturday					
	Apprentice Rates:					
	0-1,000 work hours		\$26.76	\$33.61	\$40.46	
	1,001-2,000 work hours		\$27.68	\$34.99	\$42.30	
	2,001-3,000 work hours		\$28.59	\$36.36	\$44.12	
	3,001-4,000 work hours		\$30.42	\$39.10	\$47.78	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Laborer - Hazardous					
Class A Laborer performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z10-A	\$30.07	\$42.07	\$54.07	H H H H H H D Y
Comment make up day allowed					
4 10s allowed M-Th or T-F; inclement weather makeup day Friday					
Apprentice Rates:					
0-1,000 work hours		\$25.82	\$35.69	\$45.57	
1,001-2,000 work hours		\$26.67	\$36.97	\$47.27	
2,001-3,000 work hours		\$27.52	\$38.25	\$48.97	
3,001-4,000 work hours		\$29.22	\$40.79	\$52.37	
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z10-B	\$31.07	\$43.57	\$56.07	H H H H H H D Y
Comment make up day allowed					
4 10s allowed M-Th or T-F; inclement weather makeup day Friday					
Apprentice Rates:					
0-1,000 work hours		\$26.57	\$36.82	\$47.07	
1,001-2,000 work hours		\$27.47	\$38.17	\$48.87	
2,001-3,000 work hours		\$28.37	\$39.52	\$50.67	
3,001-4,000 work hours		\$30.17	\$42.22	\$54.27	
Laborer Underground - Open Cut, Class I					
Construction Laborer	LAUC-Z4-1	\$33.67	\$43.98	\$54.27	X X X X X X D Y
Apprentice Rates:					
0-1,000 work hours		\$29.17	\$37.22	\$45.27	
1,001-2,000 work hours		\$30.07	\$38.58	\$47.07	
2,001-3,000 work hours		\$30.97	\$39.92	\$48.87	
3,001-4,000 work hours		\$32.77	\$42.62	\$52.47	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Laborer Underground - Open Cut, Class II					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z4-2	\$33.80	\$44.17	\$54.53	X X X X X X D Y
Apprentice Rates:					
0-1,000 work hours		\$29.26	\$37.36	\$45.45	
1,001-2,000 work hours		\$30.17	\$38.72	\$47.27	
2,001-3,000 work hours		\$31.08	\$40.09	\$49.09	
3,001-4,000 work hours		\$32.89	\$42.80	\$52.71	
Laborer Underground - Open Cut, Class III					
Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z4-3	\$33.91	\$44.34	\$54.75	X X X X X X D Y
Apprentice Rates:					
0-1,000 work hours		\$29.35	\$37.50	\$45.63	
1,001-2,000 work hours		\$30.26	\$38.86	\$47.45	
2,001-3,000 work hours		\$31.17	\$40.22	\$49.27	
3,001-4,000 work hours		\$33.00	\$42.97	\$52.93	
Laborer Underground - Open Cut, Class IV					
Trench or excavating grade man.	LAUC-Z4-4	\$33.98	\$44.44	\$54.89	X X X X X X D Y
Apprentice Rates:					
0-1,000 work hours		\$29.40	\$37.57	\$45.73	
1,001-2,000 work hours		\$30.32	\$38.95	\$47.57	
2,001-3,000 work hours		\$31.23	\$40.32	\$49.39	
3,001-4,000 work hours		\$33.06	\$43.06	\$53.05	
Laborer Underground - Open Cut, Class V					
Pipe Layer	LAUC-Z4-5	\$34.10	\$44.62	\$55.13	X X X X X X D Y
Apprentice Rates:					
0-1,000 work hours		\$29.49	\$37.70	\$45.91	
1,001-2,000 work hours		\$30.41	\$39.08	\$47.75	
2,001-3,000 work hours		\$31.33	\$40.46	\$49.59	
3,001-4,000 work hours		\$33.18	\$43.24	\$53.29	

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Name	Description	Hourly	a Half	Time		
Laborer Underground - Open Cut, Class VI						
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.	LAUC-Z4-6	\$31.32	\$40.45	\$49.57	X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$27.40	\$34.57	\$41.73	
	1,001-2,000 work hours		\$28.19	\$35.76	\$43.31	
	2,001-3,000 work hours		\$28.97	\$36.92	\$44.87	
	3,001-4,000 work hours		\$30.54	\$39.28	\$48.01	
Laborer Underground - Open Cut, Class VII						
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z4-7	\$29.66	\$37.96	\$46.25	X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$26.16	\$32.71	\$39.25	
	1,001-2,000 work hours		\$26.86	\$33.76	\$40.65	
	2,001-3,000 work hours		\$27.56	\$34.81	\$42.05	
	3,001-4,000 work hours		\$28.96	\$36.91	\$44.85	
Laborer Underground - Tunnel, Shaft & Caisson						
	Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$36.82	\$48.70	\$60.57	X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$31.52	\$40.75	\$49.97	
	1,001-2,000 work hours		\$32.58	\$42.34	\$52.09	
	2,001-3,000 work hours		\$33.64	\$43.93	\$54.21	
	3,001-4,000 work hours		\$35.76	\$47.11	\$58.45	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
	Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$36.91	\$48.83	\$60.75	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$31.58	\$40.84	\$50.09	
	1,001-2,000 work hours		\$32.65	\$42.45	\$52.23	
	2,001-3,000 work hours		\$33.71	\$44.03	\$54.35	
	3,001-4,000 work hours		\$35.84	\$47.23	\$58.61	
	Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$37.01	\$48.98	\$60.95	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$31.66	\$40.96	\$50.25	
	1,001-2,000 work hours		\$32.73	\$42.57	\$52.39	
	2,001-3,000 work hours		\$33.80	\$44.17	\$54.53	
	3,001-4,000 work hours		\$35.94	\$47.38	\$58.81	
	Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$37.17	\$49.22	\$61.27	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$31.78	\$41.14	\$50.49	
	1,001-2,000 work hours		\$32.86	\$42.76	\$52.65	
	2,001-3,000 work hours		\$33.93	\$44.37	\$54.79	
	3,001-4,000 work hours		\$36.09	\$47.61	\$59.11	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$37.43	\$49.62	\$61.79	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$31.97	\$41.43	\$50.87	
	1,001-2,000 work hours	\$33.06	\$43.06	\$53.05	
	2,001-3,000 work hours	\$34.16	\$44.71	\$55.25	
	3,001-4,000 work hours	\$36.34	\$47.98	\$59.61	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$37.74	\$50.08	\$62.41	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$32.20	\$41.77	\$51.33	
	1,001-2,000 work hours	\$33.31	\$43.43	\$53.55	
	2,001-3,000 work hours	\$34.42	\$45.10	\$55.77	
	3,001-4,000 work hours	\$36.63	\$48.41	\$60.19	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$30.01	\$38.48	\$46.95	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$26.41	\$33.09	\$39.75	
	1,001-2,000 work hours	\$27.13	\$34.17	\$41.19	
	2,001-3,000 work hours	\$27.85	\$35.25	\$42.63	
	3,001-4,000 work hours	\$29.29	\$37.41	\$45.51	
Landscape Laborer					
Landscape Specialist: includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z2-A	\$28.25	\$39.04	\$49.82	X X H X X X H D Y
<i>Comment</i> Sundays paid at time & one half. Holidays paid at double time.					
Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs	LLAN-Z2-B	\$24.05	\$32.74	\$41.42	X X H X X X H D Y
<i>Comment</i> Sundays paid at time & one half. Holidays paid at double time.					

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Operating Engineer					
Compressor or Welding Machine	EN-AC	\$46.07	\$57.38	\$68.68	X X H H D D D D Y
<i>Comment</i> make up day allowed Friday, Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Forklift or Straight Mast	EN-F	\$47.52	\$59.55	\$71.58	X X H H D D D D Y
<i>Comment</i> make up day allowed Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday					
Fireman or Oiler	EN-FO	\$45.04	\$55.83	\$66.62	X X H H D D D D Y
<i>Comment</i> make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Lull or Extend-a-Boom Forklift	EN-L	\$53.38	\$68.34	\$83.30	X X H H D D D D Y
<i>Comment</i> make up day allowed Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday					
Crane with main boom & jib 120' or longer	EN-OS120	\$56.92	\$80.60	\$104.28	X X H H D D D D Y
<i>Comment</i> make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Worked not performed due to weather, Monday-Thursday may be scheuled Friday					
Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$58.03	\$75.32	\$92.60	X X H H D D D D Y
<i>Comment</i> make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$59.54	\$74.73	\$90.41	X X H H D D D D Y
<i>Comment</i> make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$61.04	\$79.83	\$98.62	X X H H D D D D Y
<i>Comment</i> make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Crane with main boom and jib 140' or longer	EN-OSB	\$57.74	\$74.88	\$92.02	X X H H D D D D Y
<i>Comment</i> make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Regular Crane Operator, Job Mechanic, Concrete Pump with Boom	EN-RC	\$56.06	\$72.36	\$88.66	X X H H D D D D Y
<i>Comment</i> make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Apprentice Rates:					
0-999 hours		\$44.78	\$56.19	\$67.60	
1,000-1,999 hours		\$46.41	\$58.64	\$70.86	
2,000-2,999 hours		\$48.04	\$61.08	\$74.12	
3,000-3,999 hours		\$49.67	\$63.53	\$77.38	
4,000-4,999 hours		\$51.31	\$65.98	\$80.66	
5,000-5,999 hours		\$52.93	\$68.42	\$83.90	
Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker	EN-RE	\$55.11	\$70.94	\$86.76	X X H H D D D D Y
<i>Comment</i> make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Operating Engineer - Marine Construction					
Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	\$52.80	\$79.20	\$105.60	H H H H H H D N
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$72.32	\$93.82	\$115.32	X X H H H H D Y
<i>Comment</i> make up day allowed Holiday pay = 2.5 times the straight hourly rate					
<u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters					
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$70.82	\$91.57	\$112.32	X X H H H H D Y
<i>Comment</i> make up day allowed Holiday pay = 2.5 times the straight hourly rate					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Friction, Lattice Boom or Crane License Certification	GLF-2B	\$72.32	\$93.82	\$115.32	X X H H H H D Y
<i>Comment</i> make up day allowed Holiday pay = 2.5 times the straight hourly rate					
<u>Subdivision of county</u> All Great Lakes, islands, therein, & connecting & tributary waters					

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Classification		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3	\$66.27	\$84.75	\$103.22	X X H H H H H D Y
<i>Comment</i> make up day allowed Holiday pay = 2.5 times the straight hourly rate					
<u>Subdivision of county</u>	All Great Lakes, islands therein, & connecting & tributary waters				
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$60.07	\$75.45	\$90.82	X X H H H H H D Y
<i>Comment</i> make up day allowed Holiday pay = 2.5 times the straight hourly rate					
<u>Subdivision of county</u>	All Great Lakes, islands therein, & connecting & tributary waters				
Operating Engineer Steel Work					
Forklift, 1 Drum Hoist	EN-324-EF	\$60.41	\$79.00	\$97.58	H H D H H H D D Y
<i>Comment</i> make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 120' boom or longer	EN-324-SW120	\$63.11	\$83.05	\$102.98	H H D H H H D D Y
<i>Comment</i> make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O	\$64.11	\$84.55	\$104.98	H H D H H H D D Y
<i>Comment</i> make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 140' boom or longer	EN-324-SW140	\$64.29	\$84.82	\$105.34	H H D H H H D D Y
<i>Comment</i> make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	\$65.29	\$86.32	\$107.34	H H D H H H D D Y
<i>Comment</i> make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 220' or longer	EN-324-SW220	\$64.56	\$85.22	\$105.88	H H D H H H D D Y
<i>Comment</i> make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	\$65.56	\$86.72	\$107.88	H H D H H H D D Y
<i>Comment</i> make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 300' or longer	EN-324-SW300	\$66.06	\$87.47	\$108.88	H H D H H H D D Y
<i>Comment</i> make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$67.06	\$88.97	\$110.88	H H D H H H D D Y
<i>Comment</i> make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 400' or longer	EN-324-SW400	\$67.56	\$89.72	\$111.88	H H D H H H D D Y
<i>Comment</i> make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$68.56	\$91.22	\$113.88	H H D H H H D D Y
<i>Comment</i> make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$62.75	\$82.51	\$102.26	H H D H H H D D Y
<i>Comment</i> make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Apprentice Rates:					
0-999 hours		\$49.40	\$63.26	\$77.11	
1,000-1,999 hours		\$51.38	\$66.23	\$81.07	
2,000-2,999 hours		\$53.35	\$69.19	\$85.01	
3,000-3,999 hours		\$55.33	\$72.16	\$88.97	
4,000-4,999 hours		\$57.30	\$75.11	\$92.91	
5,000 hours		\$59.28	\$78.08	\$96.87	
Crane Operator w/ Oiler	EN-324-SWCO-O	\$63.75	\$84.01	\$104.26	H H D H H H D D Y
<i>Comment</i> make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Compressor or Welder Operator	EN-324-SWCW	\$55.30	\$71.33	\$87.36	H H D H H H D D Y
<i>Comment</i> make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO <i>Comment</i> make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	\$62.11	\$81.55	\$100.98	H H D H H H D D Y
Oiler	EN-324-SWO <i>Comment</i> make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	\$53.89	\$69.22	\$84.54	H H D H H H D D Y
Tower Crane & Derrick where work is 50' or more	EN-324-SWTD50 <i>Comment</i> make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	\$63.84	\$84.14	\$104.44	H H D H H H D D Y
Tower Crane & Derrick 50' or more w/ Oiler	EN-324-SWTD50-O <i>Comment</i> make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	\$64.84	\$85.64	\$106.44	H H D H H H D D Y
Operating Engineer Underground					
Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator	EN-324A2-UC1	\$53.29	\$68.46	\$83.62	H H H H H H H D Y
Apprentice Rates:					
0-999 hours		\$42.89	\$53.50	\$64.12	
1,000-1,999 hours		\$44.41	\$55.78	\$67.16	
2,000-2,999 hours		\$45.93	\$58.06	\$70.20	
3,000-3,999 hours		\$47.43	\$60.32	\$73.20	
4,000-4,999 hours		\$48.95	\$62.60	\$76.24	
5,000-5,999 hours		\$50.47	\$64.88	\$79.28	
Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneumatically other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck	EN-324A2-UC2	\$48.39	\$61.11	\$73.82	H H H H H H H D Y

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
	Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger	EN-324A2-UC3	\$47.89	\$60.36	\$72.82	H H H H H H D Y

	Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.	EN-324A2-UC4	\$47.60	\$59.93	\$72.24	H H H H H H D Y
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Painter

Painter	PT-1803-P	\$36.18	\$47.65	\$59.11	H H H H H H D Y
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Comment make up day allowed

4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather.

Apprentice Rates:

1st year	\$23.25	\$28.25	\$33.25
2nd year	\$28.15	\$35.60	\$43.05
3rd year	\$31.59	\$40.76	\$49.93

Painter - Sign Display

The trade jurisdiction consists of painting and other related surface finishing operations; lettering, and all operations so related; pictorial and graphic art work; screen process procedures; application of photographs, translates, refinished surface-type materials used in lieu of painted methods, display graphics; adhesive backed lettering and art work; sign hanging, sign installation, erection and construction; bulletin board construction; plastic sign fabrication; advertising displays and exhibits; and the preparing of surfaces for finishing of the same to include but not limited to application of filler of seams, grooves, nail and/or screw holes; and such area practices pertaining to the sign and display industry.	PT-591	\$19.94	\$29.93	\$39.88	X X X X X X D N
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Pipe and Manhole Rehab

General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$28.20	\$38.20		H H H H H H H N
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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$32.70	\$44.95		H H H H H H H H N
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$31.45	\$43.07		H H H H H H H H N
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$33.20	\$45.70		H H H H H H H H N
Combo Unit driver & Jetter-Vac Operator	TM247-5	\$33.20	\$45.70		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$34.20	\$47.20		H H H H H H H H N

Plasterer

Plasterer	PL16-1	\$33.61	\$44.20	\$54.79	H H H H H H H D N
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Apprentice Rates:

1st year	\$26.20	\$33.09	\$39.97
2nd year	\$28.31	\$36.25	\$44.19
3rd year	\$30.43	\$39.43	\$48.43

Plumber, Pipefitter, Welder, HVAC & Refrigeration

Plumber, Pipefitter, Welder, HVAC & Refrigeration	PL-85-Z2	\$49.49	\$63.80	\$78.10	H H H H H H H D Y
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Comment make up day allowed

4 tens allowed M-Th; Friday makeup day

Apprentice Rates:

1st 6 months	\$30.54	\$37.69	\$44.84
2nd 6 months	\$32.52	\$40.39	\$48.26
3rd 6 months	\$34.50	\$43.09	\$51.67
4th 6 months	\$36.48	\$45.78	\$55.08
5th 6 months	\$38.46	\$48.47	\$58.49
6th 6 months	\$40.44	\$51.17	\$61.90
7th 6 months	\$42.42	\$53.87	\$65.31
8th 6 months	\$44.40	\$56.56	\$68.72
9th & 10th 6 months	\$46.38	\$59.25	\$72.13

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Roofer					
Commercial Roofer	RO-149-NL	\$29.18	\$38.00	\$46.81	X X X X X X D Y
Comment make up day allowed					
Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.					
Apprentice Rates:					
	Apprentice 1	\$18.02	\$23.08	\$28.14	
	Apprentice 2	\$21.34	\$26.68	\$32.02	
	Apprentice 3	\$22.55	\$28.45	\$34.35	
	Apprentice 4	\$23.76	\$30.23	\$36.69	
	Apprentice 5	\$24.97	\$32.00	\$39.02	
	Apprentice 6	\$26.20	\$33.79	\$41.39	
Sewer Relining					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	\$43.66	\$59.01	\$74.36	H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	SR-II	\$42.13	\$56.72	\$71.30	H H H H H H D N
Sheet Metal Worker					
Sheet Metal Worker	SHM-7-3	\$49.28	\$62.50	\$75.71	H H D H H H D Y
Comment make up day allowed					
4 10s allowed as consecutive days, M-Th or T-F					
Apprentice Rates:					
	1st 6 months	\$16.13	\$21.54	\$26.95	
	2nd 6 months	\$18.88	\$24.95	\$31.02	
	3rd 6 months	\$20.78	\$27.52	\$34.25	
	4th 6 months	\$23.53	\$30.93	\$38.32	
	5th 6 months	\$25.42	\$33.48	\$41.53	
	6th 6 months	\$28.17	\$36.89	\$45.60	
	7th 6 months	\$30.06	\$39.44	\$48.81	
	8th 6 months	\$32.56	\$42.47	\$52.38	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Sprinkler Fitter					
Sprinkler Fitter	SP 669	\$51.64	\$68.45	\$85.26	H H H H H H D Y
	make up day allowed				
	Apprentice Rates:				
	Class 1	\$23.03	\$30.60	\$38.16	
	Class 2	\$24.71	\$33.12	\$41.52	
	Class 3	\$34.01	\$43.26	\$52.50	
	Class 4	\$35.69	\$45.78	\$55.86	
	Class 5	\$37.62	\$48.55	\$59.47	
	Class 6	\$39.30	\$51.07	\$62.83	
	Class 7	\$40.99	\$53.60	\$66.21	
	Class 8	\$42.67	\$56.12	\$69.57	
	Class 9	\$44.35	\$58.64	\$72.93	
	Class 10	\$46.03	\$61.16	\$76.29	
Tile Finisher					
Tile, Terrazzo, Marble Finisher	BR9-40-TW	\$35.45	\$44.04	\$52.64	H H H H H H D Y
	Comment				
	4 10s allowed M-F				
	Apprentice Rates:				
	750-1499 hours	\$29.74	\$35.70	\$41.65	
	1500-2249 hours	\$30.69	\$37.12	\$43.55	
	2250-2999 hours	\$31.64	\$38.54	\$45.45	
	3000-3749 hours	\$32.59	\$39.97	\$47.35	
	3750-4499 hours	\$33.55	\$41.41	\$49.27	
Truck Driver					
of all trucks of 8 cubic yd capacity or over	TM-RB2	\$44.10	\$48.81		H H H H H H H Y
of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB2A	\$44.00	\$48.66		H H H H H H H Y
on euclid type equipment	TM-RB2B	\$44.25	\$49.04		H H H H H H H Y

Unofficial Rates For Informational Purposes Only

County: Alpena

zz alpha web rates

Date Rendered: 4/2/2018